



2020 Cohu Employee Health and Safety Report

- Cohu continues its outstanding safety record, and commitment to employee health and safety
- More than 6.7 million employee hours worked were tracked across 21 principal worksites, including all of Cohu's manufacturing sites
- Total reported cases, globally, were **28**
- Although the total number of incidents during the year were again de minimis, each incident is investigated and appropriate corrective action taken

| Safety Metrics (Year: 2020) | |
|--|-------|
| Average number of employees during reporting period | 3055 |
| Total number of deaths | 0 |
| Total reported cases | 28 |
| Reported incidents rate per 1000 employees | 9.165 |
| Days missed work as % of total days worked, by all employees | <.03% |
| Days restricted time as % of total days worked, by all employees | <.02% |